



CEU

*Universidad  
San Pablo*

**REGULATION 1/2024 OF UNIVERSIDAD SAN  
PABLO-CEU FOR THE SUPPORT OF PREGNANT  
STUDENTS AND STUDENTS WITH CHILDREN AGED  
0 TO 3 YEARS OLD OR CHILDREN WITH  
DISABILITIES.**

Approved by the Board of Trustees of the University, at its meeting held on April 26, 2024,  
as proposed by the Governing Council, at its meeting held on April 9, 2024.

## EXPLANATORY MEMORANDUM

Universidad San Pablo-CEU joins forces with the rest of CEU Universities to spread and develop the **culture of life**, the **right to motherhood** and **maternal care** with the **CEU Support for Student Mothers** program. Because motherhood does not have to mean giving up undergraduate studies.

Faced with the difficulty of reconciling the arrival of a new member of the family with university education, **CEU Universities** have developed a program specifically designed to support the academic career during pregnancy, the first years of raising a child, as well as the care and attention of children with disabilities.

It is a program endorsed by the **CEU Foundations** and their universities:

- Universidad San Pablo-CEU (Madrid)
- Universidad CEU Cardenal Herrera (Valencia)
- Universidad Abat Oliba CEU (Barcelona)
- Universidad CEU Fernando III (Seville)

In accordance with the above, Universidad San Pablo-CEU offers its students the **CEU Student Mothers Support Program**, specifically designed to reconcile maternity and paternity with undergraduate studies, seeking the labor market insertion of students once they have completed their studies.

These Regulations provide legal coverage for the **CEU Student Mothers Support Program**, establishing the academic support measures, defining the objectives and strategies to be followed in this area and establishing the necessary criteria for the reconciliation of academic activities with those linked to situations of pregnancy and maternity or paternity with children from 0 to 3 years of age or children with disabilities.

The **CEU Student Mothers Support** Program and these regulations have been developed under the applicable legislation, specifically, the [Strategy for the Protection of Maternity and Paternity and the Promotion of the Birth Rate and Work-Life Balance 2022-2026](#) of the Community of Madrid (Measure 31).

## TITLE I

### PURPOSE AND SCOPE OF APPLICATION

#### Article 1. Object

The purpose of this Regulations is to define the categories of recipients of the **CEU Support Program for Student Mothers** of Universidad San Pablo-CEU, to determine their duties and rights, as well as to specify the support measures for students, in line with the objectives that, in this regard, are contemplated by the aforementioned program.

These objectives are as follows:

- a) To ensure that the months of pregnancy, the first years of raising a child, as well as the attention and care of children with disabilities do not imply the abandonment of academic training, making maternity and paternity compatible with the completion of undergraduate studies. Consequently, the necessary measures will be adopted to facilitate the compatibility of the academic activity of undergraduate students with maternity and paternity.
- b) To support and protect motherhood and fatherhood at Universidad San Pablo-CEU in order to prevent and limit the obstacles that hinder the decision to have children.
- c) To ensure that the academic performance of student mothers and fathers is not negatively affected by pregnancy, by the first 3 years of a child's life, as well as by the attention and care of children with disabilities, making academic success possible.
- d) To offer a comprehensive, safe, and unique training alternative. In this sense, a special effort will be made to prepare future mothers academically and personally.
- e) To guide and advise students in the program for their labor market insertion, accompanying them until they find their first job and thus helping them to successfully start their professional career.
- f) To inform the program's target students of the financial aid that Universidad San Pablo-CEU and Fundación Universitaria San Pablo CEU make available to students.

## **Article 2. Addressees of the rule.**

1. The addressees of this rule are as follows:

- a) Pregnant undergraduate students.
- b) Undergraduate students with children from 0 to 3 years of age.
- c) Undergraduate students with disabled children who have a recognized degree of disability equal to or greater than 33 percent by the corresponding autonomous administration. In the event that the degree of disability recognized is less than 33 percent, the inclusion of the mother or father in the program will be assessed by a specific committee.

2. In order to be part of the program, the student must belong to one of the groups mentioned in the previous section and accredit this condition.

3. For the renewal of the place in the program each academic year, the student must maintain the condition that allows him/her access to the program, in accordance with the provisions of the first paragraph of this article.

**Accreditation of the condition of pregnant students or students with children from 0 to 3 years of age or children with disabilities.**

1. The accreditation of the student's status in any of the categories provided for in Article 2, section one of these Regulations, will be made to the CEU Institute of Family Studies, which, once the corresponding file has been processed, will submit a resolution proposal to the Commission of the CEU Program of Support for Student Mothers of Universidad San Pablo-CEU.

2. Candidates to be part of the **CEU Student Mothers Support** program must submit the corresponding application along with supporting documentation of their status, in particular:

- a) In the case of pregnant students, a report from the Public Health Service physician or private health care physician attending the student, certifying the pregnancy situation and the probable date of delivery.
- b) In the case of students with children between the ages of 0 and 3 years old, it will be required to present the Family Book or certificate of the child's registration in the Civil Registry.
- c) In the case of students with disabled children who have a recognized degree of disability equal to or greater than 33 percent, a Certificate of Disability issued by the corresponding regional administration or, if applicable, documentation certifying that the Certificate of Disability has been requested and is being processed by the corresponding regional administration must be provided.  
In the case of students with disabled children whose recognized degree of disability is less than 33 percent, updated medical reports supporting the health situation of the disabled child must be attached in order to assess the opportunity of the student's inclusion in the program.

3. The CEU Institute for Family Studies, at its own initiative or at the initiative of the Commission of the CEU Program of Support for Student Mothers of the University, may request any additional documentation it deems appropriate to accredit the status of the program recipient.

## **TITLE II**

### **COMMISSION OF THE CEU PROGRAM OF SUPPORT TO STUDENT MOTHERS OF UNIVERSIDAD SAN PABLO-CEU**

#### **Article 4. CEU Student Mothers Support Program Committee**

For the effective application of these Regulations, the Commission of the CEU Program for the Support of Student Mothers of Universidad San Pablo-CEU is constituted, which shall meet at least once a semester, with the functions and composition determined in this article.

The CEU Student Mothers Support Program Committee shall be composed of:

- a) The Vice-Rector responsible for student affairs, or the person delegated for this purpose.
- b) The person in charge of the CEU Institute for Family Studies, or the person delegated for this purpose.

The functions of the CEU Student Mothers Support Program Committee are as follows:

- a) To ensure compliance with these Rules and Regulations and resolve any doubts that may arise in their interpretation.
- b) Agree on the candidates who have accredited their status in any of the categories provided for in article 2, section one of these Regulations, once the applications received and the documentation provided have been examined.
- c) The rest of those provided for in these Regulations.

### **TITLE III**

#### **SUPPORT MEASURES IN FAVOR OF STUDENTS IN THE CEU PROGRAM SUPPORT FOR STUDENT MOTHERS**

##### **Article 5. - Support measures of an academic nature**

Universidad San Pablo-CEU will develop the following support or orientation measures for students in the **CEU Support for Student Mothers** program:

- a) Guidance in the process of choosing the most appropriate studies according to their academic and personal situation.
- b) Design for each student of a tailor-made academic itinerary, with the introduction in each course of the appropriate adaptations. In the elaboration of this plan, in addition to attending to the student's preferences, the academic directors and the University Wellbeing Service will be consulted. In the design of the itinerary, the preferences, and qualities of the student, his or her life stage and family situation, as well as the possible risks associated with the chosen studies in the case of pregnant students will be taken into account.
- c) Offering a flexible teaching system within the framework of the regulatory framework, which adapts to the needs of the student.
- d) Establishment of extended enrollment deadlines once the general enrollment period has closed.
- e) Flexibility in the academic regulations related to:

- Minimum number of credits to be enrolled in each course, which as a guideline is set at 12 per semester.
  - Group changes, schedules, and exams. In order to decide on this matter, the reality of the Bachelor's degree in which the student is enrolled will be taken into account, as well as the circumstances of the student.
- f) Provision, as far as possible and in accordance with what is established in the agreements with external entities or in the group internship activities, of two adaptive periods of internships during the academic year for those internships that require face-to-face attendance.
  - g) Assignment of an Academic Tutor and a professional Mentor for the last two years of the Degree.
  - h) Implementation of specific measures to facilitate immersion in university life and the relationship with university peers.
  - i) Specific accompaniment to the student by the Career Services.
  - j) Access to health services (medicine, physiotherapy, dentistry, and nutrition) at any of the CEU Clinics under special conditions for the pregnant student and for students with children between 0 and 3 years of age or disabled children, as well as for these children.

#### **Article 6. Financial assistance**

1. Students who are pursuing their undergraduate studies within the framework of the **CEU Support for Student Mothers** program may apply for financial aid from Universidad San Pablo-CEU and Fundación Universitaria San Pablo CEU, within the financial aid program that both institutions make available to students.
2. The Commission of the CEU Student Mothers Support Program may refer to the Management of Universidad San Pablo-CEU the request for exceptional assistance.

### **TITLE IV**

#### **RIGHTS AND DUTIES OF THE CEU STUDENT SUPPORT PROGRAM FOR STUDENT MOTHERS**

#### **Article 7. Student rights and duties**

1. The program student must communicate to the CEU Institute for Family Studies, as well as to the academic tutor(s), any variation in the requirements provided at the time of applying for admission to the program.

2. Apart from the provisions of these Regulations, students who are part of the **CEU Student Mothers Support** Program of Universidad San Pablo-CEU shall be subject, in terms of rights and duties, to the provisions of other applicable University regulations, especially those established in the University's Student Regulations.

#### **FINAL DISPOSITION**

These Regulations shall enter into force on the day following their approval by the Board of Trustees of Universidad San Pablo-CEU.